



Telford Sailing Club
Codes of Conduct 2026



Version 1.0: 8th mar 2026.

Version Control

Version	Changes	Changes made by	Approved by / date
1.0	New Document	Manuel Greenwood	08/03/2026
		Next review	March 2028

These Codes of Conduct outline the standards of behaviour expected from all individuals involved in training activities at **Telford Sailing Club**.

All instructors, volunteers, parents, guardians and young people must comply with these guidelines to ensure that the club provides a **safe, respectful and enjoyable environment**.

Failure to follow these standards may result in disciplinary action and possible exclusion from club activities.

Code of Conduct for Instructors, Coaches and Volunteers

All instructors, assistants and volunteers involved in training must:

Responsibilities

- Prioritise the **safety and welfare of children and vulnerable adults**.
- Treat all participants **fairly, equally and with respect**.
- Provide **safe and appropriate supervision** at all times.
- Follow **RYA training methods and safety procedures**.
- Be familiar with and comply with the **Club Safeguarding and Child Protection Policy**.
- Set a **positive example** in behaviour, language and attitude.
- Encourage good behaviour and respect among participants.

Professional Conduct

Instructors and volunteers should:

- Maintain **appropriate boundaries** with all participants.
- Avoid being **alone with a child where possible**.
- Ensure that **another adult is present or aware** if individual instruction is necessary.
- Use **appropriate physical contact only when necessary for safety or instruction**.
- Ensure that any physical contact is **appropriate, explained and limited**.

Communication

- Communication with young people should normally include **parents or guardians**.
- Avoid private messaging with young people via **personal social media accounts**.
- Where possible, communication should take place through **club communication channels**.

Unacceptable Behaviour

Instructors and volunteers must never:

- Engage in **bullying, harassment or discrimination**.
- Use **inappropriate or abusive language**.
- Form **inappropriate relationships** with participants.
- Share or request **inappropriate images or messages**.
- Consume **alcohol or drugs while responsible for participants**.
- Ignore or fail to report **safeguarding concerns**.

Reporting Concerns

Any safeguarding concerns must be reported **immediately** to the **Club Welfare Officer, Principal or Senior Instructor**.

Code of Conduct for Young People

Young people participating in activities at the club are expected to:

- Treat **other participants, instructors and volunteers with respect**.
- Follow the **instructions of instructors and safety boat crews**.
- Wear **appropriate safety equipment**, including buoyancy aids when required.
- Respect club equipment and facilities.
- Behave in a **safe and responsible manner** both on and off the water.

Young people must not:

- Bully or intimidate other participants.
- Use inappropriate language or behaviour.

- Interfere with safety equipment or powerboats.
- Leave designated activity areas without permission.

Anyone who feels uncomfortable or worried about something that has happened should **tell an instructor, parent or the Welfare Officer.**

Code of Conduct for Parents and Guardians

Parents and guardians play an important role in supporting young sailors and maintaining a safe environment.

Parents and guardians should:

- Encourage children to **participate safely and enjoy sailing.**
- Respect the decisions made by **instructors and club officials.**
- Ensure children arrive **appropriately dressed for the weather and activity.**
- Inform instructors of **medical conditions or additional needs.**
- Support the club in maintaining **appropriate behaviour standards.**

Parents and guardians must not:

- Disrupt training sessions or interfere with instruction.
- Use abusive language or behaviour towards instructors, volunteers or participants.
- Encourage unsafe behaviour.

Parents are encouraged to **raise any concerns with the Welfare Officer or Principal.**

Declaration

All instructors, volunteers and participants must agree to follow these Codes of Conduct.

Name: _____

Role (Instructor / Volunteer / Parent / Participant): _____

Signature: _____

Date: _____